Re-organisation of the Agricultural Department.

READ—

Government Order No. R. 6695-743—Agri. 107-12-13, dated 24th February 1914 sanctioning the re-organisation of the Agricultural Department.

2. Government Order No. 6065-6—A. & E. 50-19, dated 5th January 1921, sanctioning the revision of the subordinate staff of the Agricultural Department.

3. Letter No. Roc. 1124—27-28, dated 28th April 1928, from the Director of Agriculture submitting proposals for the re-organisation of the Department and requesting that necessary funds for that purpose and for the urgent requirements of the Department might be included in the Budget of 1928-29.

(Printed in extenso).

4. Correspondence ending with D. O. letter No. Nil, dated 31st May 1928, from the Director of Agriculture forwarding a statement showing the distribution proposed by him of the lump-sum grant of Rs. 90,000 provisionally included in the Budget of 1928-29 for additional requirements of the Department.

(Printed in entenso),

5. Further correspondence ending with D. O. letter No. Nil, dated 23rd July 1928, from the Director of Agriculture furnishing details for the increases proposed under salaries and establishments under the several budget heads of the Department.

6. Government Order No. D. 2672-730—A. & E. 373-27-4, dated 3rd September 1928 sanctioning the reconstitution of the Eastern Division into two circles, each in charge of an Assistant Director of Agriculture on Rs. 150—20—350 and fixing the strength of the clerical and menial staff in each of the two new circle offices and directing that the extra cost during the current year be met from the lumpsum provision of Rs. 90,000 referred to above.

7. Un-official note No. 495, dated Books 6th September 1928, from the Comptroller to Government, returning the proposition statement duly verified.

ORDER NO. D. 3726-7—A. & E. 253-27-18, DATED 27TH SEPTEMBER 1928.

In submitting proposals for re-organising the Department, the Director of Agriculture reports that while the work of the Department has increased both in volume and in complexity, since the date it was first organised in 1914, there has been practically no improvement in the strength and prospects of the staff with the result that it is now altogether inadequate for the work devolving on it. This inadequacy is particularly pronounced in regard to the District Staff on whom the successful introduction of improved methods of agriculture mainly depends. The Director points out that there is a real and urgent need to strengthen the staff in all sections. With the exception of the Chemical Section all the Sections are inadequately manned and equipped. The Head Accountant on Rs. 50—5—75. Accounts have suffered in consequence of the four Clerks on Rs. 30—5/2—50. of the clerical staff. The e[illegible]sals which really formed part of the comprehensive reorg[illegible] scope for a reasonabl[illegible]sals which really formed part of the comprehensive reorg[illegible]on of the Depart[illegible]under consideration, were sanctioned in the Government Order [illegible] in the annex[illegible]view of their urgency. It was directed that the cost incidental to be met from the lumpsum provision of Rs. 90,000 and is now included in [illegible]ment of total extra cost of re-organisation annexed to this order.

The most important feature under this head is the reorganisation of the District Staff. Government approve of the proposal to re-organise the Inspectorate by bringing into one cadre all Inspectors, Farm Managers and Assistant Farm Managers and raising the strength from 51 to 58 with pay re-graded as follows :—

8 Inspectors on Rs. 100—10—150.
15 Inspectors on Rs. 75—5—100.
35 Inspectors on Rs. 50—4—70.

New recruits to the last grade of Agricultural Inspectors will be required to put in service for one year on probation on Rs. 40 per mensem before they are confirmed in grade Rs. 50—4—70. The number of fieldmen will also be raised from 78 to 96 and the pay re-graded as follows :—

20 on Rs. 30—3—45.
76 on Rs. 20—2—30.

There will also be a library attender on Rs. 25—1—35. The small increases of pay proposed to the menial establishment are also sanctioned.

SCIENTIFIC ASSISTANTS.

Government consider it desirable that the post of Economic Botanist should be on the same grade as the other sectional heads, *viz.*, Rs. 250—30—700 and are pleased to order accordingly. They are also pleased to sanction the following additional staff to the Scientific Sections:—

MYCOLOGICAL SECTION.

	Rs.
One Junior Assistant Mycologist on	70—10—150
One Clerk	30—5/2—50.

ENTOMOLOGICAL SECTION.

One Assistant Entomologist on ... .. Rs. 70—10—150

BOTANICAL SECTION.

	Rs.
One Junior Assistant Botanist on	70—10—150
One Clerk on	30—5/2—50.

The pay of the clerks in the several sections will be revised to Rs. 30—5/2—50 corresponding to the last grade of clerks in the Director's Office.

AGRICULTURAL INSTRUCTION.

The pay of the clerk, Hebbal Agricultural School is revised to Rs. 30—5/2—50.

GENERAL DEMONSTRATION AND EXPERIMENTS.

(*a*) GENERAL DEMONSTRATION WORK.

Agricultural Section.—In the Government Order of the 3rd September 1928 *read* above, Government have passed orders sanctioning the appointment of an additional Assistant Director of Agriculture and of the clerical and menial staff noted in the margin. The clerical staff for the new Deputy Director's Office in charge of the Western Circle is now fixed as below :—

For each of the circle office—
One Head Clerk on Rs. 50—5—75.
Three Clerks on Rs. 30—5—50.
Two Peons and a Sweeper on Rs. 12 each.

One Head Clerk on Rs. 50—5—75
One Head Clerk on Rs. 50—5—75 [illegible] work and the checking [illegible]
One Head Clerk on Rs. 50—5—75 [illegible] wieldy size of the charges and the inade[illegible]
One Head Clerk on Rs. 50—5—75 [illegible]g rates of pay in all these cases are low and af[illegible]

These propo[illegible] of promotion. The Director urges that the re-org[illegible]anisation proposals now [illegible]s long overdue and submits for sanction the proposals in[illegible]referred to above in [illegible]cement.

Government agree with the Director regarding the urgent neces[illegible] them should b[illegible] state[illegible]rganising and strengthening the staff in the several sections of the Departmen[illegible] the[illegible]ney are pleased to sanction the proposals of the Director with the modifications a[illegible] observations indicated below:—

I. DIRECTION.

Government are of opinion that, in the Director's Office it is enough if the two existing temporary hands on Rs. 90 and Rs. 60 are added to the permanent strength of the Office Staff and the existing grades of pay are revised. The pay of the Office Manager will be revised to Rs. 120—6—150 (corresponding to that of a Second Grade Superintendent in the Comptroller's Office) to enable, if necessary, the drafting of an official trained in accounts work. The clerical staff will be re-graded and fixed as below:—

	Rs.
2 Clerks on	80—5—120
8 „	50—5—80
3 „	30—5/2—50.

As regards the revision of the staff for the Coffee Experimental Station at Balehonnur, Government are pleased to revise the staff as indicated in the margin. The expenditure on this head, however, is debitable to the Coffee Cess Fund and not to the lumpsum grant of Rs. 90,000 sanctioned for additional requirements of the Agricultural Department.

One Farm Manager on Rs. 100—10—150.
One Assistant Farm Manager Rs. 75—5—100.
One Plant Breeding Inspector Rs. 50—4—70.

AGRICULTURAL ENGINEERING SECTION.

Government agree with the Director that it is necessary to give the Agricultural Engineer an Assistant who can relieve him of teaching and routine work and enable him to devote attention to the investigation and designing of agricultural implements and machinery and are accordingly pleased to sanction the post of an Engineering Assistant to this Section on a pay of Rs. 70—10—150. The appointment should be made from among the Engineering Graduates of the Mysore University. The pay of the clerk is revised to Rs. 30—$\frac{5}{2}$—50. Government are also pleased to direct that the present temporary establishment consisting of a draftsman, a lorry driver and a clerk be converted into permanent.

(*b*) FARMS.

An additional store-keeper on Rs. 25 is sanctioned for the Babbur Farm and a clerk on Rs. 30—$\frac{5}{2}$—50 for the Marthur Farm. The pay of the clerks of the several farms is fixed at Rs. 30—$\frac{5}{2}$—50.

3. The scale proposed by the Director of Agriculture and the scale as finally sanctioned by Government in this order are shown in the statement annexed. The proposals, as revised by Government, involve a permanent net increase of Rs. 5,231$\frac{1}{4}$ in the monthly average cost as against a decrease on temporary establishments (absorbed in the re-organisation) of Rs. 392 per month. The net average extra cost is Rs. 4,839$\frac{1}{4}$ per mensem or Rs. 58,071 per year.

The re-organisation will come into force with effect from 1st October 1928. The pay of the several incumbents in the revised grades will be fixed in conformity with the ordinary provisions of the Mysore Service Regulations. The actual extra cost in the current year (roughly Rs. 19,000) will be met from the provision of Rs. 90,000 in the current year's budget for additional requirements of the Department.

The Director is requested to submit for information of Government, at an early date, a statement showing the distribution of staff according to the scale sanctioned in this order.

The proposals of the Director for additional equipment and for other urgent requirements of the Department form the subject of a separate order.

N. RAMA RAO,
Secretary to Government,
Development Departments.